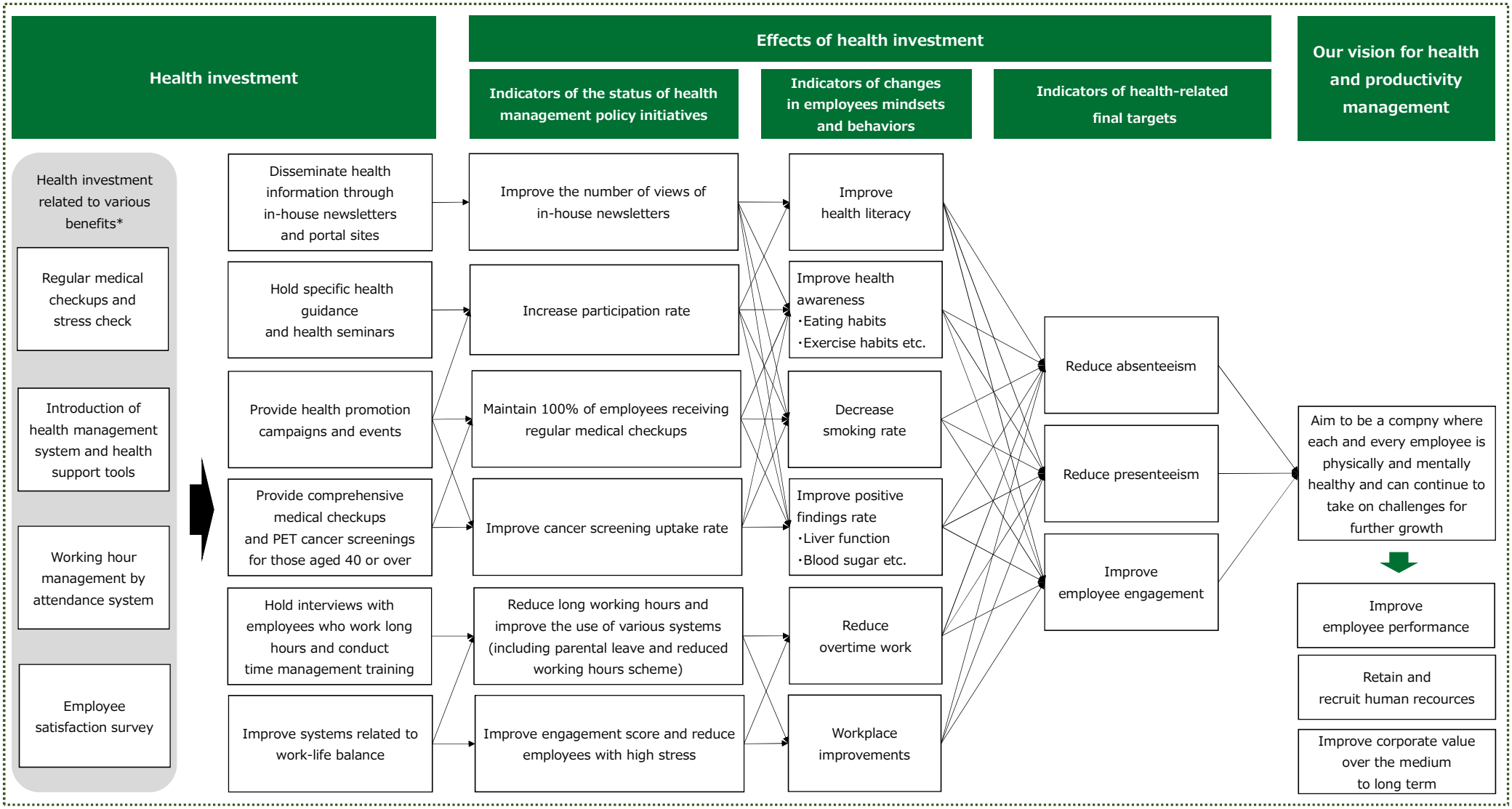
Health investment
Effects of health investment
Indicators of the status of health management policy initiatives
Indicators of changes in employees mindsets and behaviors
Indicators of health-related final targets
Our vision for health and productivity management
Health investment related to various benefits*
Regular medical checkups and stress check
Introduction of health management system and health support tools
Working hour management by attendance system
Employee satisfaction survey
Disseminate health information through in-house newsletters and portal sites
Hold specific health guidance and health seminars
Provide health promotion campaigns and events
Provide comprehensive medical checkups and PET cancer screenings for those aged 40 or over
Hold interviews with employees who work long hours and conduct time management training
Improve systems related to work-life balance
Improve the number of views of in-house newsletters
Increase participation rate
Maintain 100% of employees receiving regular medical checkups
Improve cancer screening uptake rate
Reduce long working hours and improve the use of various systems (including parental leave and reduced working hours scheme)
Improve engagement score and reduce employees with high stress
Improve health literacy
Improve health awareness
・Eating habits
・Exercise habits etc.
Decrease smoking rate
Improve positive findings rate
・Liver function
・Blood sugar etc.
Reduce overtime work
Workplace improvements
Reduce absenteeism
Reduce presenteeism
Improve employee engagement
Aim to be a compny where each and every employee is physically and mentally healthy and can continue to take on challenges for further growth
Improve employee performance
Retain and recruit human recources
Improve corporate value over the medium to long term