

Securities Code: 6143
March 6, 2026

To: Shareholders

Sodick Co., Ltd.

3-12-1, Nakamachidai, Tsuzuki-ku, Yokohama

Yuji Akutsu

CEO President and Representative Director

Notice of Convocation of the 50th Annual General Meeting of Shareholders

Dear Sirs/Madams,

We wish to express our deep gratitude for your usual special consideration.

We are pleased to inform you that we will hold the 50th Annual General Meeting of Shareholders as stated below.

The information contained in the reference documents for the General Meeting of Shareholders (matters to be provided electronically) has been provided electronically and is posted on our website. Please access any of the websites below to confirm the information.

Company's website

<https://www.sodick.co.jp/en/ir/meeting.html>



(Please access the above website to review the materials presented at the 50th Annual General Meeting of Shareholders.)

Website containing materials for the General Meeting of Shareholders

<https://d.sokai.jp/6143/teiji/>



Tokyo Stock Exchange website (TSE listed company information service)

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>



(Please access the above TSE website, enter and search "Sodick" in "Stock Name (Company Name)" or Securities Code "6143" in "Code," choose "Basic Information" and then "Documents for public inspection/PR Information," and finally see the "Notice of General Shareholders Meeting/Materials of General Shareholders Meeting" in the "Documents for public inspection.")

If you are unable to attend the general meeting, you may exercise your voting right in writing (by mail) or via the Internet. Please refer to the Reference Document for the General Meeting of Shareholders as stated below and exercise your voting right before 5:15 p.m. on Friday, March 27, 2026.

Exercise of voting right in writing (by mail)

Please express approval or disapproval for proposals on the voting form and return it so that the form will reach us before the deadline mentioned above.

Exercise of voting right via the Internet

Please enter approval or disapproval for proposals before the deadline mentioned above.

Yours Sincerely,

1. Date and Time From 10:00 a.m. on Monday, March 30, 2026 (Reception will start from 9:00 a.m.)
2. Place At the conference room on the 3rd floor of our head office building, 3-12-1, Nakamachidai, Tsuzuki-ku, Yokohama
3. Purposes
 - Matters to report
 1. A business report and consolidated financial statements for the 50th fiscal year (from January 1 to December 31, 2025) and a report on the results of the audit of those consolidated financial statements by financial auditors and the Audit & Supervisory Committee.
 2. A report on financial statements for the 50th fiscal year (from January 1 to December 31, 2025)
 - Matters to be resolved
 - First proposal Disposal of surplus
 - Second proposal Appointment of eight (8) Directors (excluding Directors who are Audit & Supervisory Committee Members)
4. Matters determined on the convocation of the meeting (Guidance on Exercise of Voting Rights)
 - (1) If you exercise your voting rights in writing (by mail) without indication of approval or disapproval of any proposal in the voting form, we will treat it as an indication of approval.
 - (2) If you exercise your voting rights both via the Internet and in writing, the exercise of your voting rights via the Internet shall be deemed valid. In addition, if you exercise your voting rights more than once via the Internet, the last vote shall be deemed effective.
 - (3) In the case of attendance by proxy, you should designate as proxy another shareholder having a voting right at this general meeting and should provide a document certifying power of proxy as well.

- ◎ When attending the meeting at the venue, please submit the enclosed voting right form at the reception.
- ◎ If there are any revisions to the matters to be provided electronically, a statement to that effect and the matters before and after the revision will be posted on the websites mentioned above.
- ◎ Shareholders who have requested the delivery of documents shall receive written documents stating matters to be provided electronically. However, the following matters are excluded from the documents in accordance with laws and regulations and the provisions of Article 14 of the Articles of Incorporation of the Company.
 - (1) “System for ensuring the appropriateness of operations” and “Overview of the Operational Status of the System for ensuring the appropriateness of operations” in the business report
 - (2) Consolidated Statements of Changes in Shareholders’ Equity and Notes to Consolidated Financial Statements in the consolidated financial statements
 - (3) Statements of Changes in Shareholders’ Equity and Notes to Non-consolidated Financial Statements in the non-consolidated financial statements

Accordingly, the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements provided in the documents constitute part of the figures audited by financial auditors and Audit & Supervisory Committee Members in drawing up the audit report.

- ◎ Videos of matters to be reported on the day of the General Meeting of Shareholders will be available on our website from April 1, 2026.
- ◎ Please note that the showroom tour customarily held after the conclusion of the Annual General Meeting of Shareholders will not be conducted, as the showroom is currently undergoing renovation.

General Meeting of Shareholders site: <https://www.sodick.co.jp/en/ir/meeting.html>



Reference Document for the General Meeting of Shareholders

First Proposal: Disposal of Surplus

We make it our basic policy to pay dividends in a stable and steady way to shareholders who deposit their valuable capital with us while retaining the earnings that are necessary to develop future business and reinforce business structure.

Taking into account earnings, expenses, and other figures for the current fiscal year, we will pay dividends at the end of the current fiscal year as follows:

- (1) Type of dividend property
Cash
- (2) Matters concerning allotment of dividend property and total dividends
Dividend allocation: ¥15 per common share of the Company.
In this case, the total amount of dividends is ¥759,715,275.
The annual dividends for the current fiscal year, including interim dividends, will be ¥29 per common share.
- (3) Effective date of dividends from surplus
March 31, 2026

Second Proposal: Appointment of Eight (8) Directors (Excluding Directors who are Audit & Supervisory Committee Members)

The term of office of all of eight (8) directors will expire at the end of this general meeting. Therefore, we would like you to appoint eight (8) Directors (excluding Directors who are Audit & Supervisory Committee Members, hereinafter the same in this proposal).

With respect to this proposal, the Audit and Supervisory Committee has no particular matters to be pointed out.

The candidates for Director are as follows:

Candidate No.	Name	Gender	Current Post	Attribution
1	Kenichi Furukawa	Male	Chairman and Representative Director	Reappointment
2	Yuji Akutsu	Male	CEO, President and Representative Director	Reappointment
3	Hideki Tsukamoto	Male	Director and Senior Managing Executive Officer	Reappointment
4	Masato Takagi	Male	Director and Managing Executive Officer	Reappointment
5	Kazunao Kudo	Male	External Director	Reappointment External
6	Kenzo Nonami	Male	External Director	Reappointment External
7	Yoshikazu Goto	Male	External Director	Reappointment External
8	Ayako Sano	Female	External Director	Reappointment External

Reappointment	A candidate for reappointed Director
External	A candidate for External Director

Candidate No.	Name (Date of Birth)	Brief Personal History and Positions and Posts in the Company (State of Concurrent Important Post)	Number of Shares Held
1	<p style="text-align: center;">Reappointment</p> <p>Kenichi Furukawa (August 5, 1972)</p>	<p>Aug. 1999 Joined Sodick Co., Ltd. Apr. 2007 President and Director of Tom Sodick Corporation Dec. 2007 Finance Division Manager of Sodick Co., Ltd. Apr. 2008 Corporate Planning Division Manager of Sodick Co., Ltd. Jun. 2008 Director of Sodick Co., Ltd. Jun. 2010 Executive Managing Director of Sodick Co., Ltd. Jun. 2012 Senior Executive Managing Director (Management and Corporate Planning Division) of Sodick Co., Ltd. Jul. 2012 Chairman of the Board of Sodick (Thailand) Co., Ltd. (current post) Jun. 2014 Vice President and Representative Director of Sodick Co., Ltd. Mar. 2018 President and Representative Director of Sodick Co., Ltd. Aug. 2018 Chairman and the Board of Sodick F.T Co., Ltd. (current post) Mar. 2024 CEO President and Representative Director Mar. 2025 Chairman and Representative Director and Chairperson of the Board of Directors (current post)</p>	860,545 shares
<p>Reasons for Nomination as a Director: Mr. Kenichi Furukawa has led the strengthening of the Company's management foundation and structural reforms over many years through his extensive management experience, including management of subsidiaries, oversight of finance and planning functions, and serving as chairman of the boards of overseas group companies. As President and Representative Director, he spearheaded corporate transformation and profitability improvements, making significant contributions to enhancing medium- to long-term corporate value. Since March 2025, as Chairman and Representative Director and Chairperson of the Board of Directors, he has leveraged his accumulated management experience and judgment to lead discussions at the Board of Directors and to play an important role in supporting appropriate decision-making by management. In light of these achievements, the Board of Directors has determined that he is indispensable to the Company's sustainable growth and enhancement of corporate value and has therefore nominated him again as a candidate for Director.</p>			

His career summary and work experience described in his Brief Personal History indicate that he has the following experience, knowledge, and expertise:

- Corporate management; Finance and accounting; Legal affairs and risk management; Global; and Marketing

Candidate No.	Name (Date of Birth)	Brief Personal History and Positions and Posts in the Company (State of Concurrent Important Post)	Number of Shares Held
2	<p style="text-align: center;">Reappointment</p> <p style="text-align: center;">Yuji Akutsu (March 19, 1964)</p>	<p>Apr. 1987 Joined Sodick Co., Ltd. Jan. 1991 Seconded to Sodick, Inc. Nov. 2005 Vice President and Director of Sodick Inc. Jul. 2013 Executive Officer (Sales Management Division Vice Manager in charge of the Unites States, Europe) of Sodick Co., Ltd. Apr. 2016 President and Director of Sodick, Inc. Jan. 2022 Machine Tools Division Vice Manager Mar. 2022 Senior Executive Officer of Sodick Co., Ltd. Nov. 2022 COO (Chief Operating Officer) of Sodick Co., Ltd. Mar. 2024 COO Executive Vice President and Director of Sodick Co., Ltd. Mar. 2025 CEO, President and Representative Director (current post)</p>	55,200 shares
	<p>Reasons for Nomination as a Director: Mr. Yuji Akutsu has accumulated broad experience in the Company’s core business areas, including manufacturing, after-sales service, and overseas operations. At the U.S. sales subsidiary, he expanded the after-sales business and strengthened the earnings base, making a significant contribution to establishing a stable revenue model as president. Since 2022, he has overseen company-wide operations as COO, and in 2024 he promoted organizational and business structure reforms as Director, COO, and Senior Executive Vice President. Since March 2025, as President, CEO, and Representative Director, he has demonstrated strong leadership by vigorously promoting domestic and overseas sales enhancement, optimization of production and service structures, and profitability improvement initiatives, thereby contributing substantially to improved business performance. In particular, he has led initiatives to strengthen sales structures in key markets, expand profitability in the after-sales service business, and improve efficiency across the production and supply chain, contributing to improvement of the Company’s overall earnings structure. Based on these efforts, his deep business understanding rooted in on-site experience, and his strong execution and transformation-driving capabilities, the Board of Directors has determined that he remains suitable as a Director and has nominated him again as a candidate.</p>		

His career summary and work experience described in his Brief Personal History indicate that he has the following experience, knowledge, and expertise:

- Corporate management; Finance and accounting; Global; and Marketing

Candidate No.	Name (Date of Birth)	Brief Personal History and Positions and Posts in the Company (State of Concurrent Important Post)	Number of Shares Held
3	<p style="text-align: center;">Reappointment</p> <p>Hideki Tsukamoto (November 29, 1962)</p>	<p>Apr. 1985 Joined Sodick Co., Ltd. Jul. 1988 Seconded to Sodick (Thailand) Co., Ltd. Mar. 1998 Director of Sodick (Thailand) Co., Ltd. (current post) Apr. 2008 President and Director of Sodick (Thailand) Co., Ltd. Apr. 2012 Vice President and Director of Sodick Amoy Co., Ltd. Jul. 2012 Executive Officer (Production Management Division Vice Manager) of Sodick Co., Ltd. Jul. 2012 Director of Suzhou Sodick Special Equipment Co., Ltd. Jun. 2014 Director (Production Management Division) of Sodick Co., Ltd. Jul. 2014 Senior Executive Officer of Sodick Co., Ltd. Jun. 2015 Chairman of Suzhou Sodick Special Equipment Co., Ltd. (current post) Jun. 2015 Chairman of Sodick Amoy Co., Ltd. (current post) Jun. 2015 Executive Managing Director (Production Management Division) of Sodick Co., Ltd. Mar. 2020 Senior Executive Managing Director (Machine Tools and Production Management Divisions) of Sodick Co., Ltd. Mar. 2024 CTO/CPMO and Director Senior Corporate Executive Officer Mar. 2025 Director and Senior Managing Executive Officer (Machine Tools Division) (current post)</p>	73,395 shares
<p>Reasons for Nomination as a Director: Mr. Hideki Tsukamoto has been deeply involved in the establishment and operation of overseas production bases and has gained broad experience covering the design, development, manufacturing, production management, and factory management of machine tools. His execution capability and on-site leadership represent major strengths supporting the Company's production system. He has led production reforms under the banner of "uniform global quality," making significant long-term contributions to strengthening the Company's manufacturing foundation. He also possesses deep insight into machine tool technologies and market trends and demonstrates strong analytical ability to accurately grasp customer value requirements and current market needs. In particular, in new growth businesses such as laser processing machines, he plays an important role as an indispensable leader capable of comprehensively promoting initiatives from the perspectives of technology, products, and production. In light of these achievements and his broad expertise, the Board of Directors has determined that he is highly valuable in overseeing management decisions as well as technology and production strategies and is indispensable to the Company's sustainable growth and expansion into new business areas, and has therefore nominated him again as a candidate for Director.</p>			

His career summary and work experience described in his Brief Personal History indicate that he has the following experience, knowledge, and expertise:

- Corporate management; Manufacturing, technology, and R&D; and Global

Candidate No.	Name (Date of Birth)	Brief Personal History and Positions and Posts in the Company (State of Concurrent Important Post)	Number of Shares Held
4	<p style="text-align: center;">Reappointment</p> <p style="text-align: center;">Masato Takagi (June 18, 1963)</p>	<p>Apr. 1987 Joined Sodick Co., Ltd.</p> <p>Apr. 1994 Senior Staff of Engineering Section, Engineering Department 1, Production Division</p> <p>Jul. 1998 Manager of Technical Support Section, Quality Assurance Office</p> <p>Oct. 2006 Manager of Corporate Planning Office</p> <p>Feb. 2008 Manager of Corporate Planning Department</p> <p>Jul. 2012 Executive Officer (Corporate Planning Division Vice Manager)</p> <p>Apr. 2018 Executive Officer (Corporate Division Vice Manager)</p> <p>Mar. 2025 Director and Managing Executive Officer (Corporate Division) (current post)</p>	22,753 shares
	<p>Reasons for Nomination as a Director:</p> <p>Mr. Masato Takagi has served in a wide range of roles supporting the Company's business, including manufacturing, after-sales service, quality assurance, machining technology, internal auditing, and corporate planning, and is well-versed in both business operations and management. He has made long-standing contributions to strengthening the Company's corporate foundation through initiatives such as leading the project for designation to the First Section of the Tokyo Stock Exchange (at that time) and reinforcing management control, investor relations, and internal controls as Deputy Head of the Corporate Division.</p> <p>Since March 2025, as a Director, he has taken the lead from a company-wide optimization perspective in initiatives to strengthen governance, risk management, management processes, and inter-divisional collaboration, thereby improving overall efficiency and transparency. Leveraging his broad experience, comprehensive judgment, and coordination capabilities, he has provided effective oversight and advice on key management matters.</p> <p>In view of these achievements, the Board of Directors has determined that he is expected to continue playing a central role in strengthening sound governance, management control systems, and resolving cross-organizational issues, and has therefore nominated him again as a candidate for Director.</p>		

His career summary and work experience described in his Brief Personal History indicate that he has the following experience, knowledge, and expertise:

- Corporate management; Finance and accounting; Legal and risk management; and Marketing

Candidate No.	Name (Date of Birth)	Brief Personal History and Positions and Posts in the Company (State of Concurrent Important Post)	Number of Shares Held
5	<div style="border: 1px solid black; padding: 2px; text-align: center;"> Reappointment External </div> Kazunao Kudo (March 8, 1953)	Apr. 1977 Joined Sumitomo Electric Industries, Ltd. Jan. 2000 Wire Products Department Manager of the Electronic Material Business Division of Sumitomo Electric Industries, Ltd. Jan. 2001 Production Department Manager of the Electronic Material Business Division of Sumitomo Electric Industries, Ltd. Jan. 2004 Vice President and Director of Suzhou Sumiden Automotive Wire Co., Ltd. Jun. 2007 President and Director of Suzhou Sumiden Automotive Wire Co., Ltd. Jun. 2008 Executive Officer of Sumitomo Wiring Systems, Ltd. Jun. 2015 China Supreme Adviser of Suzhou Sumiden Automotive Wire Co., Ltd. Jul. 2016 Senior Advisor of Qingdao Kyungshin Electronic Co., Ltd. Mar. 2018 External Director of Sodick Co., Ltd. (current post) Jun. 2018 External Director of Shibaura Electronics Co., Ltd. (current post)	- shares
	<p>Reasons for Nomination as an External Director and Expected Roles:</p> <p>Mr. Kazunao Kudo is a candidate for External Director as defined under Article 2, paragraph 3, item 7 of the Enforcement Regulations of the Companies Act.</p> <p>He has extensive experience and achievements as a global leader, having launched and managed China operations by leveraging the technologies and manufacturing know-how of Sumitomo Electric Industries, Ltd. In addition, based on his experience in leading product strategies reflecting customer needs and business development in overseas markets, he possesses practical knowledge of B-to-B marketing in the manufacturing industry. From this perspective, he has provided active opinions at meetings of the Board of Directors and has appropriately fulfilled his role in overseeing business execution as an External Director of the Company.</p> <p>Based on the above, the Board of Directors has determined that he is capable of appropriately performing his duties as an External Director and has therefore nominated him again as a candidate for External Director. Following his appointment, the Board expects him to continue to fulfill the above roles.</p> <p>Although he previously worked at Sumitomo Wiring Systems, Ltd., a business partner of the Company Group, the amount of transactions between the Company Group and the company during the fiscal year under review was insignificant, accounting for 1% or less of total transactions. In addition, a considerable period of time has passed since his retirement from the company, and the company has no influence on the decision-making of the Company Group.</p> <p>Furthermore, although he currently serves concurrently as an External Director of Shibaura Electronics Co., Ltd., the amount of transactions between the Company Group and that company during the fiscal year under review was also insignificant, accounting for 1% or less, and that company has no influence on the decision-making of the Company Group.</p>		

His career summary and work experience described in his Brief Personal History indicate that he has the following experience, knowledge, and expertise:

- Corporate management; Manufacturing, technology, and R&D; Global; and Marketing

Candidate No.	Name (Date of Birth)	Brief Personal History and Positions and Posts in the Company (State of Concurrent Important Post)	Number of Shares Held
6	<div style="border: 1px solid black; padding: 2px; text-align: center;"> Reappointment External </div> Kenzo Nonami (February 21, 1949)	Feb. 1985 Researcher Engineer, National Aeronautics and Space Administration (NASA) Apr. 1988 Senior Research Engineer, National Aeronautics and Space Administration (NASA) Dec. 1988 Assistant Professor of Chiba University Apr. 1994 Professor of Chiba University Apr. 2008 Director and Vice President of Chiba University (Research) Oct. 2012 Chairman of Mini Surveyor Consortium (currently Japan Drone Consortium) (current post) Nov. 2013 Representative Director and CEO of Autonomous Control Systems Laboratory Ltd. Apr. 2017 Professor Emeritus of Chiba University (current post) Sep. 2018 Chairman of the Board of Autonomous Control Systems Laboratory Ltd. Jun. 2019 Chairman of the Board of Advanced Robotics Foundation (current post) Mar. 2020 External Director of Sodick Co., Ltd. (current post) Jan. 2022 Representative Director and CEO, Autonomy Holdings, Inc. (current post) Jul. 2023 Head of Robotics of Fukushima Institute for Research, Education and Innovation (current post)	- shares
<p>Reasons for Nomination as an External Director and Expected Roles:</p> <p>Mr. Kenzo Nonami is a candidate for External Director as defined under Article 2, paragraph 3, item 7 of the Enforcement Regulations of the Companies Act.</p> <p>He has deep expertise in mechanical engineering (control engineering) and robotics through his research experience at NASA and many years of academic research. He is also well versed in cutting-edge technological fields, including the industrial application of autonomous control systems and drone technologies as well as AI, and possesses practical management experience through the establishment and management of university-originated ventures.</p> <p>At meetings of the Board of Directors, he has provided highly effective advice on R&D policies and technology strategies based on his technical expertise, contributing to the enhancement of medium- to long-term technology investment decisions.</p> <p>In addition, as a member of the Advisory Committee on Personnel and the Committee on Compensation, he has offered neutral and insightful opinions, contributing to improving the effectiveness of these committees.</p> <p>Based on the above, the Board of Directors has determined that he is capable of appropriately performing his duties as an External Director and has therefore nominated him again as a candidate for External Director. Following his appointment, the Board expects him to continue to fulfill the above roles.</p>			

His career summary and work experience described in his Brief Personal History indicate that he has the following experience, knowledge, and expertise:

- Corporate management; Manufacturing, technology, and R&D; and Global

Candidate No.	Name (Date of Birth)	Brief Personal History and Positions and Posts in the Company (State of Concurrent Important Post)	Number of Shares Held
7	<div style="border: 1px solid black; padding: 2px; text-align: center;"> Reappointment External </div> <p>Yoshikazu Goto (October 30, 1955)</p>	<p>Apr. 1980 Joined the Ministry of International Trade and Industry (currently the Ministry of Economy, Trade and Industry)</p> <p>Aug. 2003 Director of Standardization Division, Industrial Science and Technology Policy and Environment Bureau, the Ministry of Economy, Trade and Industry</p> <p>Jun. 2004 Director of Technology Affairs Division, Small and Medium Enterprise Agency, the Ministry of Economy, Trade and Industry</p> <p>Jul. 2008 Deputy Director-General of Manufacturing Industry Bureau, the Ministry of Economy, Trade and Industry</p> <p>Apr. 2010 Senior Deputy Director-General of Manufacturing Industry Bureau, the Ministry of Economy, Trade and Industry</p> <p>Oct. 2012 Specially appointed Professor, Department of Materials Engineering, Graduate School of Engineering, University of Tokyo</p> <p>Jun. 2015 External Director of Paramount Bed Holdings Co., Ltd.</p> <p>Oct. 2017 Vice Chairman of Japan Society for the Promotion of Machine Industry</p> <p>Jun. 2018 External Director (Audit & Supervisory Committee Member) of Paramount Bed Holdings, Co., Ltd. (current post)</p> <p>Mar. 2022 External Director of Sodick Co., Ltd. (current post)</p>	8,434 shares
<p>Reasons for Nomination as an External Director and Expected Roles: Mr. Yoshikazu Goto is a candidate for External Director as defined under Article 2, paragraph 3, item 7 of the Enforcement Regulations of the Companies Act. He has held key positions at the Ministry of Economy, Trade and Industry, including Deputy Director-General of the Manufacturing Industries Bureau and Councillor of the Minister's Secretariat (in charge of the Manufacturing Industries Bureau), and has long been engaged in industrial promotion policies for Japan's manufacturing sector. He has been responsible for promoting individual businesses and managing operations across a wide range of industries, including aerospace, energy, and healthcare, and has also been involved in multilateral trade negotiations, making judgments at the forefront of practice from both policy and business perspectives. Through these experiences, he has acquired practical insight into the global competitive environment surrounding manufacturing industries and overseas market trends. From this perspective, he has provided active opinions at meetings of the Board of Directors and has appropriately fulfilled his role in overseeing business execution as an External Director of the Company. He has also served as a member of the Advisory Committee on Personnel and the Committee on Compensation, providing proactive and effective opinions. Based on the above, the Board of Directors has determined that he is capable of appropriately performing his duties as an External Director and has therefore nominated him again as a candidate for External Director. Following his appointment, the Board expects him to continue to fulfill the above roles.</p>			

His career summary and work experience described in his Brief Personal History indicate that he has the following experience, knowledge, and expertise:

- Corporate management; Manufacturing, technology, and R&D; and Global

Candidate No.	Name (Date of Birth)	Brief Personal History and Positions and Posts in the Company (State of Concurrent Important Post)	Number of Shares Held
8	<p style="text-align: center;">Reappointment External</p> <p style="text-align: center;">Ayako Sano (December 9, 1977)</p>	<p>Apr. 2001 Economic Research Department, Goldman Sachs (Japan) Ltd. (currently Goldman Sachs Japan Co., Ltd.)</p> <p>Jan. 2009 Joined Tokyo Nishi Law Office (currently TNLAW Legal Professional Corporation)</p> <p>Oct. 2018 Civil Conciliator at Tokyo District Court</p> <p>Dec. 2018 Head of Aya Law Office (current post)</p> <p>Mar. 2019 External Director of Skylark Holdings Co., Ltd. (current post)</p> <p>Mar. 2021 External Director (Audit & Supervisory Committee Member), Metaps Co., Ltd. (currently Metaps Holdings, Inc.)</p> <p>Mar. 2024 External Director of Sodick Co., Ltd. (current post)</p> <p>May 2024 External Audit & Supervisory Board Member of Clas Co., Ltd. (current post)</p> <p>Jun. 2024 Auditor, Research Institute of Economy, Trade and Industry (current post)</p> <p>Jul. 2024 External Audit & Supervisory Board Member of AIN Holdings Inc. (current post)</p>	- shares
<p>Reasons for Nomination as an External Director and Expected Roles: Ms. Ayako Sano is a candidate for External Director as defined under Article 2, paragraph 3, item 7 of the Enforcement Regulations of the Companies Act. She possesses advanced legal expertise and broad insight as an attorney and has experience serving as an External Director and audit and supervisory committee member at other companies, as well as chair of special committees established to review MBO and going-private proposals. From this perspective, she has actively expressed her opinions at meetings of the Board of Directors and has appropriately fulfilled her role in overseeing business execution as an External Director of the Company. Based on the above, the Board of Directors has determined that she can appropriately perform her duties as an External Director and, in order to leverage her specialized knowledge in compliance and risk management and further strengthen the Company's corporate governance framework, has nominated her again as a candidate for External Director. Following her appointment, the Board expects her to continue to fulfill the above roles.</p>			

Her career summary and work experience described in her Brief Personal History indicate that she has the following experience, knowledge, and expertise:

- Corporate management; Finance and accounting; and Legal affairs and risk management

- Notes:
1. None of the candidates for Director has any special interest in the Company.
 2. Mr. Kazunao Kudo, Mr. Kenzo Nonami, Mr. Yoshikazu Goto, and Ms. Ayako Sano are candidates for External Director. Each of them satisfies the requirements of the Tokyo Stock Exchange as an independent officer and meets the conditions of the Standards for Independence of External Officers established by the Company. Therefore, we registered them as independent officers with the TSE.
 3. The candidates for External Director are currently External Directors of the Company, and their terms of office at the conclusion of this General Meeting of Shareholders will be eight years for Mr. Kazunao Kudo, six years for Mr. Kenzo Nonami, four years for Mr. Yoshikazu Goto, and two years for Ms. Ayako Sano.
 4. The Company has entered into agreements with Mr. Kazunao Kudo, Mr. Kenzo Nonami, Mr. Yoshikazu Goto, and Ms. Ayako Sano to limit their liability for damages under Article 423, paragraph 1 of the Companies Act pursuant to Article 427, paragraph 1 of the same Act. The limit of liability for damages under the agreement shall be the minimum limit of liability as set forth in Article 425, paragraph 1 of the Companies Act. When they are reappointed, the Company is to continue the agreements.
 5. The Company has concluded an officers' liability insurance contract with an insurance company as prescribed in Article 430-3, paragraph 1 of the Companies Act to indemnify the insured, including Directors of the Company, against damages that may be incurred by the insured in connection with the execution of his/her duties or by receiving a claim to pursue his/her liability. If each candidate is elected as Director and assumes office, he/she becomes an insured person under the insurance contract. The policy is scheduled to be renewed at the next renewal with similar terms and conditions.

Reference: Skill matrix for Directors after the second proposal is approved

The Company strives to increase corporate value over the medium to long term in order to provide the highest value to customers based on its basic philosophy of “Creation (So), Create (So),” “Implement (di),” and “Overcome difficulties (ck)” and to contribute to the sustainable development of society as a company that “creates the future.” In this regard, the Company strikes a balance of knowledge, experience, and abilities of candidates and selects candidates for Directors who have such a diverse background.

Name	Position	Gender	Knowledge and experience that the Company expects from its Directors						Independence	Advisory Committee on Personnel	Committee on Compensation
			Corporate management	Finance and accounting	Legal affairs and risk management	Manufacturing, technology, and R&D	Global	Marketing			
Kenichi Furukawa	Representative Director	Male	●	●	●		●	●		○	○
Yuji Akutsu	Representative Director	Male	●	●			●	●		○	○
Hideki Tsukamoto	Director	Male	●			●	●				
Masato Takagi	Director	Male	●	●	●			●			
Kazunao Kudo	External Director	Male	●			●	●	●	○	○	○
Kenzo Nonami	External Director	Male	●			●	●		○	○	○
Yoshikazu Goto	External Director	Male	●			●	●		○	○	○
Ayako Sano	External Director	Female	●	●	●				○		
Tetsuro Kawahara	Director who is Full-time Audit & Supervisory Committee Member	Male	●	●							
Mari Ohtaki	External Director who is Audit & Supervisory Committee Member	Female		●	●				○		
Haruchika Gohara	External Director who is Audit & Supervisory Committee Member	Male		●	●				○		
Yukiko Omura	External Director who is Audit & Supervisory Committee Member	Female	●		●		●		○		

1. Representative Directors shall be appointed by the Board of Directors after this general meeting
2. The above table does not represent all knowledge that Directors have.

< Reasons for selection of each skill and details >

Skill Category	Reasons for selection
Corporate management	In order to respond immediately to changes in the business environment, achieve sustainable growth, and increase corporate value, it is necessary to make swift management decisions.
Finance and accounting	In order to ensure accurate financial reporting, build a resilient corporate body, and realize growth investments that contribute to sustainable development and the enhancement of corporate value, knowledge and experience in finance and accounting are required.
Legal affairs and risk management	Legal affairs and risk management are a fundamental part of appropriate legal compliance and corporate structure. Therefore, experience and knowledge in this category are necessary.
Manufacturing, technology, and R&D	Knowledge and experience in cutting-edge technologies (including DX) related to the Company's business are necessary to continue providing world-class products and services.
Global	For the Company, which aims to have the world's largest market share, it is important to formulate growth strategies and supervise management of global businesses. Therefore, knowledge and experience in overseas business management are required.
Marketing	It is necessary to formulate and implement realistic and specific business and marketing strategies in order to realize corporate strategies and achieve committed management plans, etc.